



THREE WAYS A SUPREME COURT APPOINTEE COULD IMPACT OLDER AMERICANS' RIGHTS:

- **Make it Harder to Prove Age Discrimination:** Justice Thomas has claimed that older Americans should not be able to use the same legal tools to prove their cases as are used in race and sex discrimination lawsuits.
- **Weaken Legal Protections for Older Americans:** Justice Scalia has argued that age discrimination victims should be forbidden from using the legal discovery process to identify other victims of age bias by an employer. This would make patterns of discrimination much harder to prove and weaken age discrimination protections.
- **Protect Younger Workers at Older Workers' Expense:** Two more justices like Scalia and Thomas would allow younger workers to use the Age Discrimination in Employment Act, contrary to Congress' intent, to claim that older workers are getting more favorable treatment.

PROTECT OLDER AMERICANS' RIGHTS

The ability of the federal government to protect the rights of older Americans is at risk.

You can help preserve older Americans' rights by helping to save the Supreme Court.

The nine-member Supreme Court interprets the Constitution and laws – a powerful role that has a huge impact on older Americans' rights. Right now, the Court is closely divided, so the people appointed to fill vacancies expected on the Court over the next few years will have a huge effect on Americans' rights for decades to come.

Unfortunately, the Supreme Court is already restricting the ability of the federal government to protect the rights of older Americans, but it could get even worse. A Supreme Court with a majority of right-wing justices like Antonin Scalia and Clarence Thomas – the justices who President Bush has called his models for Supreme Court appointments.

WHAT YOU CAN DO

Despite the compromise over the filibuster, there remains an effort by allies of the White House to change Senate rules and make it harder to prevent anyone nominated by the president from getting on the Supreme Court for life. If you don't want a far-right dominated Supreme Court to weaken legal protections for older Americans, now is the time to take action.



For more information see: **savethecourt.org**

or to get involved call: **1-800-326-7329**